## This firm is an employer subject to the KENTUCKY UNEMPLOYMENT INSURANCE LAW

# INFORMATION ABOUT Unemployment Insurance Benefits

#### IMPORTANT: To be ELIGIBLE to draw benefits, you:

- 1. MUST be ABLE AND AVAILABLE for WORK.
- 2. MUST be making a REASONABLE EFFORT to obtain work.
- 3. MUST have:
  - (a) Earned AT LEAST \$750 in ONE QUARTER of your BASE PERIOD;
  - (b) TOTAL base period wages EQUAL to at LEAST 1 1/2 TIMES your HIGH QUARTER wages and TOTAL base period wages OUTSIDE the HIGH QUARTER must be at least \$750; and
  - (c) wages in the last SIX MONTHS of your base period EQUAL to NOT LESS than 8 TIMES your WEEKLY BENEFIT RATE.

#### TOTAL UNEMPLOYMENT

#### IF YOU LOSE YOUR JOB:

- 1. Report to the nearest Unemployment Insurance Office. Present your Social Security Card.
- 2. Register for work and file a claim for benefits.
- 3. After filing your initial claim, file continuing claims for each week during which you are unemployed as directed by your local office.

#### WEEKLY BENEFIT RATE

Your weekly benefit rate will be 1.3078 percent of your total base period wages.

#### PARTIAL UNEMPLOYMENT

#### You may claim PARTIAL benefits when:

You are still employed by your regular employer but are working less than your normal full-time hours, if

- (a) Your earnings during a week are less than 1 1/4 times your weekly rate and you work less than full-time; and
- (b) Your reduced hours are due to lack of available work, and not to any other cause-such as illness, disability, vacation leave, or personal reasons.

If you believe that you are PARTIALLY unemployed, you should report to the nearest Unemployment Insurance office of the Cabinet for Workforce Development, as soon as possible.

### CONTRIBUTIONS TO THE BENEFIT FUND <u>ARE PAID BY EMPLOYERS</u>. NO DEDUCTIONS ARE MADE FROM EMPLOYEES' PAY FOR THAT PURPOSE.

#### --- IMPORTANT NOTICE ---

UNDER THE LAW AN INDIVIDUAL MAY BE PENALIZED, FINED OR IMPRISONED, FOR FALSE STATEMENTS MADE FOR THE PURPOSE OF SECURING BENEFITS NOT OTHERWISE DUE OR FOR INCREASING THE AMOUNT OF BENEFITS.